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This quote, taken from Kusy and Holloway's research on toxic personalities, echoes the frustration

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and confusion that come from working with or managing an extremely difficult person. Just one toxic person has the capacity to debilitate individuals, teams, and even organizations. Toxic Workplace! is the first book to tackle the underlying systems issues that enable a toxic person to create a path

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of destruction in an organization,  
pervading others' thoughts and  
energies, even undermining ...

Toxic Workplace!: Managing Toxic  
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Power eBook: Kusy, Mitchell,  
Holloway, Elizabeth: Amazon.co.uk:  
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"Toxic Workplace! describes how to  
identify and best work with toxic

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Personalities. It also provides a  
systemic approach for creating a  
culture that's positive and respectful  
while improving the bottom line. Kusy  
and Holloway share how their national  
research translates into real-world  
practices in organizations. I endorse  
their practical, concr



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"Toxic Workplace! brings a rare and valuable view of one of the great challenges facing leaders in today's organizations. It is a significant guidebook to the healthy enterprise of

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the future, not only because of Kusy and Holloway's systems approach to dealing with toxic personalities, but also their unique practice of creating communities of respectful engagement.

Toxic Workplace!: Managing Toxic

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Managing Toxic Personalities and  
Their Systems of Power. by Mitchell  
Kusy, Elizabeth Holloway. Released  
April 2009. Publisher (s): Jossey-Bass.  
ISBN: 9780470424841. Explore a  
preview version of Toxic Workplace!  
Managing Toxic Personalities and

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Personalities of Power right now.

## Systems Of Power

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5 Tips for Handling Toxic People in the  
Workplace 1. Personal Power Check.  
Start by firmly and swiftly booting the  
person out of your head. We can't

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control how people... 2. Distance Yourself. If you share workspace, putting physical distance between your toxic influence and yourself may... 3. Put ...

[5 Tips for Handling Toxic People in the Workplace | Inc.com](#)

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Toxic managers are a fact of life.

Some managers are toxic most of the time; most managers are toxic some of the time. Knowing how to deal with people who are rigid, aggressive, self-centered or exhibit other types of dysfunctional behaviour can improve your own health and that of others in

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THE TYRANNY OF TOXIC  
MANAGERS: AN EMOTIONAL  
INTELLIGENCE ...

Managing a toxic person can eat up  
your time, energy, and productivity.  
But “don’t spend so much on one

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individual that your other priorities fall by the wayside,” says Porath.

## How to Manage a Toxic Employee - Harvard Business Review

You'll learn how to identify the toxic personality and describe the leader reactions and approaches that



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typically don't work. Toxic Workplace!  
provides hands-on approaches that  
work with research-based strategies at  
the individual, team, and  
organizational level. Toxic Workplace!  
will provide new insights on how  
leaders lead, how organizational  
cultures sustain themselves, and how

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newest book, Toxic Workplace!  
Managing Toxic Personalities and  
Their Systems of Power, San  
Francisco: Jossey -Bass, released

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April 2009. “Effective organizations have to know what’s best for the good of the whole team and can’t put the interests of one individual above that, or else the organization is going to break down over the long term.”

Note from the authors: Elizabeth

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Holloway, PhD Mitchell...

In *Toxic Workplace!*, Mitchell Kusy and Elizabeth Holloway present their study on toxic personalities, along with strategies at the individual, team, and organizational level that can help companies develop a values-based system to deal effectively with toxic

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employees and heal the damage they may have already caused within an organization.

## Toxic Workplace! - Candace Chellew

If you want to learn more about managing toxic personalities, read the book “ Toxic Workplace!: Managing

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Toxic Personalities And Their Systems  
of Power” by Mitchell Kusy and  
Elizabeth Holloway.

Signs You're In A Toxic Work  
Environment

A toxic workplace is a workplace that  
is marked by significant drama and

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infighting, where personal battles often harm productivity. Toxic workplaces are often considered the result of toxic employers and/or toxic employees who are motivated by personal gain, use unethical, mean-spirited and sometimes illegal means to manipulate and annoy those around them; and



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whose motives are to maintain or  
increase power, money or special  
status or divert attention away from  
their performance shortfalls and

[Toxic workplace - Wikipedia](#)

Toxic Personalities in the workplace:

Toxic Workplace!: Mitchell Kusy &

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Elizabeth Holloway. 1. Shaming  
Humiliation, sarcasm, pot shots,  
temper tantrums, bullying, over critical.

2. Passive hostility passive  
aggressive, very agreeable to your  
face, works to your detriment behind  
the scenes, gossip, moody, doesn't  
do what they are asked, territorial,

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## Managing Difficult Personalities - UFBA

When one person gets in trouble for the same type of behavior that promotes another person, workers will feel like management plays

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favorites—which isn't just unethical but also a quick way to drain morale and fuel tension in the office. [5] It only shows how incompetent the leadership is and indicates a toxic workplace.

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