

Meeting The Ethical Challenges Of Leadership Casting Light Or Shadow

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Meeting the Ethical Challenges of Leadership, Second Edition identifies the unique ethical demands of leadership and equips students to meet those challenges. Written in an informal, accessible style, this book takes an interdisciplinary approach to leadership ethics that will appeal to students from a variety of academic backgrounds. The first of its kind, this text provides students with a variety of ethical perspectives and strategies to apply to moral dilemmas and describes tools and techniques for creating positive ethical climates in small group, organizational, and culturally diverse settings. New to the Second Edition: Citations and cases retained from the first edition have been updated. These cases help bring ethical principles alive with contemporary examples. An additional case has been added to each chapter. A self-assessment instrument has been added to strengthen the assessment theme of the book. Coverage has been strengthened by adding additional concepts and research findings as needed. Includes instructors resources on CD Designed as a core textbook for undergraduate and graduate courses in leadership and ethics, this student-friendly book looks at the leader's inner life, including character development and values. Respected author and professor, Craig E. Johnson, blends research and theory with practical strategies, skill development, contemporary case studies, and application exercises.

Ethical behaviour by businesses, or their staff, is often seen as the corporate and social responsibility icing on an organizational cake - something that is nice to do but never really essential. But by turning this view around - and making ethical behaviour a primary focus - Witzel shows how businesses can create and maintain long-term competitive advantage. Trust and respect among key stakeholder groups, particularly employees and customers, cannot be overstated in their importance to an organization's success: trust engenders loyalty and good reputation, which in turn builds brand value. However, while ethical behaviour is key to trust-building, in order for an organization to see lasting, positive outcomes it needs to go deeper than something managers do out of a sense of moral duty. The Ethical Leader shows why ethical practice has to be the platform on which a strong and enduring business can be built, and leaders and managers need

to provide the necessary tools and insights to enable this to happen. Witzel offers a practical introduction to some of the key concepts in ethics, including how to deal with ethical paradoxes and making ethical decisions. The book explores the specifics of what makes an ethical leader, and how leaders can communicate values and standards across an organization in order to engage the trust of employees, consumers, shareholders and the wider community.

Do you want to make sure you · Don't invest your money in the next Enron? · Don't go to work for the next WorldCom right before the crash? · Identify and solve problems in your organization before they send it crashing to the ground? Marianne Jennings has spent a lifetime studying business ethics---and ethical failures. In demand nationwide as a speaker and analyst on business ethics, she takes her decades of findings and shows us in The Seven Signs of Ethical Collapse the reasons that companies and nonprofits undergo ethical collapse, including: · Pressure to maintain numbers · Fear and silence · Young 'uns and a larger-than-life CEO · A weak board · Conflicts · Innovation like no other · Belief that goodness in some areas atones for wrongdoing in others Don't watch the next accounting disaster take your hard-earned savings, or accept the perfect job only to find out your boss is cooking the books. If you're just interested in understanding the (not-so) ethical underpinnings of business today, The Seven Signs of Ethical Collapse is both a must-have tool and a fascinating window into today's business world.

The Fourth Edition retains the elements of the text that have contributed to its success while also broadening its appeal. Written in an informal, accessible style, author Craig E. Johnson takes an interdisciplinary approach to leadership ethics while blending research and theory with practical application. This unique text promotes ethical decision-making and action through skill development, self-assessment, and application exercises. In the Fourth Edition: - A new chapter, Ethical Crisis Leadership, explains five ethical principles and strategies that are essential to fulfilling moral duties during times of crisis. - 'Leadership Ethics at the Movies' features present short summaries of feature films that portray ethical dilemmas. Discussion starters are included to prompt readers to draw ethical implications and applications from the films. - 'Self-Assessment' features measure the reader's performance on an important behaviour, skill, or concept discussed in the chapter - 'Implications and Applications' review key ideas and their ramifications for the reader as a leader - 'For Further Exploration, Challenge, and Assessment' encourages readers to engage in extended reflection and self-analysis - 'Focus on Follower Ethics' boxes that broaden coverage of the text and introduce concepts students can apply to their role as followers - Three cases per chapter offer real-world examples for analysis and reflection - A lengthy reference section at the end of the book serves as a starting point for further research and exploration Instructors Resources include teaching strategies, a test bank, sample syllabi, assignment descriptions, and more.

In a span of 81 days in 1978, Henry Rono broke four world records, committing the most ferocious assault on the track-and-field record books by a middle-distance runner in the history of the sport. This is what Henry Rono is known for. However, it is not who Henry Rono is. Henry Rono was born a poor Nandi in Kenya's Rift Valley. After an accident when he was two, doctors believed he would never again walk. This would be the first of countless obstacles Rono would have to overcome in order to pursue his two life goals: to first become the greatest runner in the world and then to become the best teacher he could be. Rono's first goal was accomplished in 1978, when he was considered not only the greatest track-and-field athlete in the world, but also by many to be the world's greatest athlete period. His second and greater goal, to become a teacher, was more difficult in coming. Once Rono became a star, coaches, agents, meet directors, and corrupt Kenyan athletic officials (whose boycotts of the 1976 and 1980 Olympics turned Rono's dreams of Olympic gold into Olympic smoke rings), wanted him to serve as their personal moneymaker, and so they did everything they could to discourage Rono's pursuit of an education and dream of teaching. The corruption and discouragement Rono encountered, as well as his alienation and exile from his homeland and family, pushed him to 20 years of alcoholism and even occasional homelessness. This is the life story of Henry Rono, whose descent from triumph to abyss, and whose subsequent ascent from abyss to triumph, are perhaps steeper than those of any track-and field athlete in history.

Ethical Challenges in Oncology: Patient Care, Research, Education, and Economics covers a wide variety of topics and viewpoints about ethical issues that arise in oncology throughout the full cancer care continuum. This book provides a holistic view on oncology ethics, incorporating the knowledge and expertise of authors from various departments and oncology specialties within the University of Texas MD Anderson Cancer Center. The first section focuses on the ethical issues associated with treating cancer patients. Next, the ethical challenges associated with oncology research, including funding, regulation, subject selection and the big picture are explored. The third section covers ethical issues associated with education in oncology as it reflects both past and future trends in developing proficient health care providers, patients and even executives. Final sections concentrate on the ethical dilemmas associated with the economic repercussions of oncology, offering thoughts on how to alleviate the ethical consequences that can arise from the global effects of cancer and cancer treatment. Each chapter includes discussion topics, answers pertinent questions and provides an ethical framework for problem- solving in each scenario. The topics uncover the ethical apprehensions and problems associated with oncology research and practice in order to determine best practices as well as provide guidance for all parties involved. Offers a diverse range of topics and viewpoints about ethical issues that arise in oncology Provides direction by bringing real issues to the forefront Contains a truly ethical approach on problems as broad as research, finance, appropriateness of care, and professional education

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