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**Fruition Initiatives Provides Freelancers and Solopreneurs the Support They Need to Hustle Smarter**

In this piece, I 'm delighted to introduce readers to two freelance platforms that are underpinned by their founder 's vision, and do well by doing good. Meet G2, a tech freelance platform focused ...

**G2 And ITARMI- Two Purpose-Led Tech Freelance Platforms You Should Know**

If you'd like to look for a new job but are concerned about the ever-increasing number of freelancers and gig ... If you have the right skills and professional background, the newer remote ...

**How gig workers, contractors, & freelancers are changing the 2021 Richmond job market**

They are designed to cultivate an equitable professional ... a freelancer and the news organization. It does not create a legal obligation. A binding commitment can only result from a contract ...

**Freelancer Principles**

Recent data suggests that the 'great resignation' is coming. If you're a professional considering going out on your own, or a leader recognizing the need for new approaches that can support a thriving ...

**How Professionals And Organizations Need To Prepare For The --Great Resignation--**

Want to venture into the world of online freelancing and remote jobs? Here are some of our top recommendations! The post Where To Find Online Freelancing And Remote Jobs In The Philippines? appeared ...

**Where To Find Online Freelancing And Remote Jobs In The Philippines?**

Being an independent worker can mean greater flexibility and the opportunity to turn passions into side gigs, take a look at what being an independent worker looks like in America today.

**10 Trends About the State of Independent Workers in America**

As an entrepreneur, I've had to make decisions about when to hire, when to outsource, and when to contract with freelancers. As a marketing professional ... affordably bring in a full marketing team's ...

**Hire a Marketing Agency or Hire In-House Marketers: Which Is Right for You?**

HMRC has been condemned today as it emerged its IR35 employment tool has left a "staggering" number of contractors in an unclear tax position. According to official data from the Government, hundreds ...

**IR35: HMRC's CEST tool leaves over 200,000 workers in limbo -- must freelancers use it?**

Freelance work gives you the flexibility to ... the pandemic underscored how much easier it was to work from home than most professionals expected. So it's not surprising that businesses are ...

**4 Tips for Running Your Freelance Business as a Digital Nomad**

Since the onset of the pandemic, freelancing and contract ... for young professionals is to first find what you do best (and enjoy most) and invest as much time and as many resources as you can to ...

**How --The Great Resignation-- Will Affect Companies and Your Career**

professional development and training. What skills do you think are most important for freelancer or consultancy work? The most important skill for any freelancer is communication. Even for ...

**Lyndsey Clark**

As long as you have the expertise ... says Regan Hofmann of Freelancers Union. " You might find you would rather lower your rate a little in order to sign a long-term contract with a client ...

**8 Ways to Answer --How Much Should I Charge?--**

With TopTal, the company matches you with a professional ... provides freelancers useful tools for managing their projects more efficiently. It helps with things such as proposals, contracts ...

**Fiverr: The Future Of Work**

Nearly 39,000 of those skilled professionals work in ... to teach our students how to successfully freelance. They learn how to negotiate, write contracts, bid, prepare taxes, conduct marketing ...

**Why the PRO Act poses harm to Nashville --s vibrant freelance community | Opinion**

Before COVID, the labour market had shifted immensely from one that was characterized by stable or permanent employment to a " gig economy " of temporary or contracted employment where an on-demand, ...

**Senior Living- In praise of --new -- gig economy**

Research from the Association of Independent Professionals and ... leave that comes with freelancing and the difficulties of returning to self-employed contracts with young children, to name ...

**My male colleague --s honesty helped increase my salary but the freelance gender pay gap needs more attention**

DURHAM, N.C., June 21, 2021 /PRNewswire/ -- Plannernet, a global Managed Service Provider for Meeting & Event freelance labor ... Peter's leadership, expertise, and business acumen will be ...

**Plannernet Announces New Chief Commercial Officer**

Creating and sending an invoice for your professional service can be a task ... invoice templates for Google Docs that you can use as a freelancer who charges money per hour.

Contract work is more important than ever--for better or for worse, depending on one's perspective. The security once implied by a full-time job with a stable employer is becoming rarer, thereby erasing one of the major distinctions between "freelance work" and a "steady gig." Why hang on to a regular job for the sake of security if security can no longer be assumed? Instead, contractors, hired temporarily for specific knowledge and skills, market their expertise as they move from project to project. Even though their employment is precarious, a great many consider freelancing preferable to holding a "regular" job: the control they feel over their time and careers is well worth the risks that come with relatively uncertain cash flow. Freelancing Expertise is a qualitative study of decision making, work practices, and occupational processes among writers and editors who work in print and Web communications and programmers and engineers who work in software and systems development. Debra Onowitz conducted sixty-eight extended interviews with representatives of both groups and twelve interviews with managers and recruiters, observed four different work settings in which contractors work alongside employees, and monitored blogs and online discussions among contractors. As a result, she provides a unique and sensitive assessment of a cultural shift in occupations and organizations. Onowitz calls for a reconfiguration of the employer/employee relationship that accepts more variation and flexibility; just as "freelancing" has, over time, taken on many traits considered characteristic of traditional career paths, so might regular jobs make themselves more appealing to today's workforce by mimicking some of the positive aspects of transactions between clients and contract workers.

This book examines how different stages of adult life affect participation in lifestyle sports and in the construction of identity. Drawing on multi-disciplinary perspectives, it explores how gender, sexuality, ethnicity, and location, in conjunction with age and stage in career, affect lifestyle sport practices and meanings. Tracing engagement with lifestyle sport across the lifecourse, from young adult to older age, the book examines the concepts of authenticity and identity in subcultural and alternative sports, exploring how individuals develop lifestyle sport identities, maintain authentic identities, and how they manage those identities as older adults. It presents a range of fascinating, cutting-edge case studies from around the world, covering sports as diverse as climbing, surfing, mountain biking, skateboarding and roller derby, and considers key contemporary issues such as professionalisation, sports labor, and digital technology. It also highlights political tensions and shifts that shape the identities of lifestyle sport communities. This is essential reading for anybody with a serious interest in alternative or lifestyle sports, the relationships between sport and wider society, or the development of subcultures and cultural identity.

The simple act of going to work every day is an integral part of all societies across the globe. It is an ingrained social contract: we all work to survive. But it goes beyond physical survival. Psychologists have equated losing a job with the trauma of divorce or a family death, and enormous issues arise, from financial panic to sinking self-esteem. Through work, we build our self-identity, our lifestyle, and our aspirations. How did it come about that work dominates so many parts of our lives and our psyche? This multi-disciplinary encyclopedia covers curricular subjects that seek to address that question, ranging from business and management to anthropology, sociology, social history, psychology, politics, economics, and health. Features & Benefits: International and comparative coverage. 335 signed entries, A-to-Z, fill 2 volumes in print and electronic formats. Cross-References and Suggestions for Further Readings guide readers to additional resources. A Chronology provides students with historical perspective of the sociology of work. In the electronic version, the comprehensive Index combines with the Cross-References and thematic Reader's Guide themes to provide robust search-and-browse capabilities.

This book aims at explaining the variance in legal status, working conditions, social protection and collective representation of self-employed professionals across Europe. Despite considerable diversity, the authors observe three strategic models of mobilisation: the provision of services; advocacy, lobbying and the political role; and the extension of collective bargaining. They highlight the new urgent challenges that have emerged including the implementation of universal social protection schemes, active labour market policies likely to support sustainable self-employment, and the renewal of social dialogue through bottom-up organisations to extend the collective representation of project-based professionals.

This book presents the current state-of-the-art in all major and upcoming areas of entrepreneurship research. Thousands of scholars around the world are currently working to broaden our understanding of the entrepreneurial phenomenon. The disciplines involved are numerous, as are the topics of interest, with substantial efforts to enhance the existing knowledge. This book is specifically designed to facilitate high-level, high-intensity discussions and fruitful exchanges between scholars involved in entrepreneurship research. The articles address a variety of topics ranging from self-employment, technology, growth patterns and job creation, and success and failure rates, to historical, conceptual and comparative international approaches. " This book takes entrepreneurship beyond the individual, size of the venture, entrepreneurial personality, and looks at entrepreneurship as a long term complex process that is heterogeneous, content dependent with an emphasis on innovation and growth. A must read for individuals interested in entrepreneurship, today and in the future, on a domestic and global basis. " -- Robert D. Hisrich, Director -- Walker Center and Garvin Professor of Global Entrepreneurship, Thunderbird School of Global Management " Entrepreneurship is perhaps not just the most multifaceted but also the most important concept of the modern socio-economic disciplines. This book makes an invaluable contribution in this fascinating area: it presents a multifaceted socio-economic examination of the impact of entrepreneurship for growth. " -- Roy Thurik, Erasmus School of Economics in Rotterdam and Montpellier Business School

This insightful Research Agenda presents the foundations of employee engagement, providing a framework for future research to serve as an evidence-based guide to practice. Offering an overview of contemporary engagement theory and research, it addresses important new directions for expanding our current understanding of the meaning, focus, development and outcomes of engagement.

Recent years have yielded significant advances in computing and communication technologies, with profound impacts on society. Technology is transforming the way we work, play, and interact with others. From these technological capabilities, new industries, organizational forms, and business models are emerging. Technological advances can create enormous economic and other benefits, but can also lead to significant changes for workers. IT and automation can change the way work is conducted, by augmenting or replacing workers in specific tasks. This can shift the demand for some types of human labor, eliminating some jobs and creating new ones. Information Technology and the U.S. Workforce explores the interactions between technological, economic, and societal trends and identifies possible near-term developments for work. This report emphasizes the need to understand and track these trends and develop strategies to inform, prepare for, and respond to changes in the labor market. It offers evaluations of what is known, notes open questions to be addressed, and identifies promising research pathways moving forward.

This book presents a state-of-the-art portrait of entrepreneurship in the transition economies of Central and Eastern Europe (CEE) and the Commonwealth of Independent States (CIS) as well as Georgia and Ukraine. Based on new empirical evidence, it highlights major trends in, characteristics and forms of entrepreneurship common to countries in transition. The contributions cover topics such as levels of opportunity-based entrepreneurship, incentives for innovation, dominance of large-scale international corporations, the role of family businesses, and opportunities for grass-roots entrepreneurship. The first part of the book focuses on theoretical considerations regarding the establishment of sustainable entrepreneurial ecosystems and private business. In turn, the second part offers cross-border studies of entrepreneurial environments and activities, while the third and fourth present case studies on the current state and unique characteristics of entrepreneurship in various countries of the CEE and CIS as well as Georgia and Ukraine. Finally, the last parts discuss the role of institutions and policy recommendations.

In the highly-anticipated second edition of Changing Contours of Work: Jobs and Opportunities in the New Economy, authors Sweet and Meiskins once again provide a rich analysis of the American workplace in the larger context of an integrated global economy. Through engaging vignettes and rich data, this text frames the development of jobs and employment opportunities in an international comparative perspective, revealing the historical transformations of work and identifying the profound effects that these changes have had on lives, jobs, and life chances. This text brings into focus the many complexities of class, race, and gender inequalities in the modern-day workplace, as well as details the consequences of job insecurity and work schedules mismatched to family needs. Throughout, strategic recommendations are offered that could help make the new economy work for us all.

Volume 18 of Emerald Studies in Media and Communications celebrates the thirty year anniversary of the Communications, Information Technology, and Media Sociology Section of the American Sociological Association.